

VOLUNTEERS AND WORKERS CODE OF BEHAVIOUR

Cod of behaviour

Volunteers and workers are expected to behave in a manner that commends to Gospel values and Christian ethics. They are to act as role models for those they are serving and who come within their sphere of influence.

Volunteers and workers are to:

- Put the welfare and concerns of others before their own.
- You are working with others as a team, be considerate of how your actions or contribution affects others and Cana as a whole.
- Treat one another with respect and dignity.
- Allow other people to express themselves without fear or intimidation.
- Sometimes the hardest thing to say is "no" or admit you've forgotten do something. Be honest with each other and yourself with regards to what you say and what you can realistically commit to.
- Respect participant's rights, especial children's rights as set in the Cana Ireland's Child Safety and Protection Policy.
- Always make sure another adult is present when speaking privately with a child.
- Report all incidents and accidents immediately to the coordinator/designated person for your team.
- Dress modestly and appropriately for any occasion.

Volunteers and workers are never to:

- Abuse children verbally including name – calling, shouting or mockery.
- Show favouritism
- Physically punish a child
- Criticise a volunteer or worker in front of children or other volunteers.
- Jump to conclusions
- Spend time alone with one child in a closed room or away from others.

Reporting of Allegations of abuse

Cana Ireland's policy is, if on any occasion a child discloses abuse during the Cana event it should not be taken lightly. All disclosures of abuse are to be reported immediately to the designated officer - **Eugene Smith or Mick Burns**.

All our staff and volunteers have been Garda/Police vetted.